

## Learning Together; Achieving Together

## Waverton Afterschool Club Behaviour Policy

- 1. Introduction The Afterschool Club aims to provide a safe, inclusive, and enjoyable environment for all children. This Behaviour Policy outlines our expectations and the procedures we follow to promote positive behaviour.
- 2. Expectations of Behaviour All children attending the club are expected to:
  - Be kind, respectful, and considerate towards others.
  - Listen to and follow instructions from staff.
  - Use appropriate language and behaviour at all times.
  - Take care of club equipment and facilities.
  - Follow safety rules to ensure their well-being and that of others.
- 3. Promoting Positive Behaviour To encourage good behaviour, we will:
  - Use praise and positive reinforcement.
  - Implement a reward system (e.g., stickers, certificates, or privileges).
  - Encourage children to take responsibility for their actions.
  - Model appropriate behaviour as staff members.
- **4. Dealing with Inappropriate Behaviour** If a child does not meet behaviour expectations, the following steps may be taken:
  - 1. Reminder: A verbal reminder of expected behaviour.
  - 2. Warning: A second reminder with a clear explanation of consequences.
  - 3. Time Out: A short break from activities to reflect on behaviour.
  - 4. Discussion: A conversation with staff to find solutions and set goals.
  - 5. **Parental Involvement**: Parents/carers will be informed if behaviour does not improve.
  - 6. Further Action: In serious or repeated cases, a meeting with parents and potential suspension from the club.
- **5**. **Suspension Policy** A child may be suspended from the Afterschool Club under the following circumstances:
  - Persistent disruptive behaviour despite previous interventions.
  - Aggressive or violent actions towards others.
  - Damage to property or refusal to follow safety rules.
  - Any behaviour deemed to pose a risk to the well-being of others.

## Procedure for Suspension:

- 1. A formal meeting will be held with parents/carers to discuss the behaviour.
- 2. The length of the suspension will be determined based on the severity of the incident.
- 3. A re-admittance meeting may be required to outline expectations before returning to the club.
- 4. Continued breaches of the behaviour policy may result in permanent exclusion.
- 6. Bullying and Harassment Bullying of any kind is not tolerated. Any incidents will be taken seriously and addressed following our anti-bullying policy. Children are encouraged to report any concerns to staff.

## 7. Responsibilities

- Children: Follow the club rules and respect others.
- Staff: Provide a positive role model and enforce the policy fairly.
- Parents/Carers: Support the club's behaviour policy and reinforce expectations at home.
- **8**. Review and Monitoring This policy will be reviewed annually to ensure its effectiveness and updated as necessary.

By working together, we can create a safe, fun, and respectful environment for all children at our Afterschool Club.